



Heddlu Police

DYFED-POWYS

Diogelu ein cymunedau, gyda'n gilydd Safeguarding our communities, together

**Information about Employment Monitoring
of Protected Characteristics:**

31st March 2020

Age

Count of Age Band (Excl. Career Breaks)	Male	Female	Male	Female	Male	Female	Male	Female	Grand Total
	25 or under		26 to 40		41 to 55		over 55		
Police Officer	30	33	333	225	380	150	16	2	1169
Police Staff	14	41	108	208	126	226	93	69	885
Special Constable	19	23	18	8	11	8	0	0	87
Volunteer	3	9	2	14	4	3	23	24	82
Grand Total	66	106	461	455	521	387	132	95	2223

Gender

Count of Sex (Excl. Career Breaks)	Female	Male	Grand Total
Police Officer	410	759	1169
Police Staff	544	341	885
Special Constable	39	48	87
Volunteer	50	32	82
Grand Total	1043	1180	2223

Sexual Orientation

Count of Sexual Orientation (Excl. Career Breaks)	Heterosexual	Bisexual	Gay/Lesbian	Declined to Specify	Not Stated	Grand Total
Police Officer	706	6	16	197	244	1169
Police Staff	554	3	11	126	191	885
Special Constable	12	0	0	3	72	87
Volunteer	1	0	0	0	81	82
Grand Total	1273	9	27	326	588	2223

Disability

Count of Disability Type (Excl. Career Breaks)	Declined to specify	Disabled	Not disabled	Not Known	Grand Total
Police Officer	10	39	870	250	1169
Police Staff	7	47	637	194	885
Special Constable	1	0	13	73	87
Volunteer	0	0	1	81	82
Grand Total	18	86	1521	598	2223

Ethnic Origin

Count of Ethnic Origin (Excl Career Break)	White			Mixed			Asian / Asian British			Black			Other Ethnic Group		Not Stated	Grand Total
	White - British	White - Irish	Any other White background	White and Asian	White and Black Carribean	Any other Mixed background	Asian - Indian	Asian - Bangladeshi	Any other Asian Background	African	Caribbean	Any Other Black Background	Chinese	Any other ethnic group		
Police Officer	868	6	15	2	1	2	1		1	1			1		271	1169
Police Staff	680	2	11	1		1					1	1			188	885
Special Constable	15														72	87
Volunteer	1														81	82
Grand Total	1564	8	26	3	1	3	1	0	1	1	1	1	1	0	612	2223

Religion

Count of Religion (Excl. Career Breaks)	Buddhist	Christian	Do not wish to disclose	Hindu	Muslim	None (Atheist)	Not Known	Other	Grand Total
Police Officer	1	479	147	1	3	247	256	35	1169
Police Staff	2	392	91	0	0	188	198	14	885
Special Constable	0	5	0	0	0	7	73	2	87
Volunteer	0	0	0	0	0	1	81	0	82
Grand Total	3	876	238	1	3	443	608	51	2223

Welsh Speakers

Count of Welsh Language (Speaking/Understanding) (Excl. Career Breaks)	Level 0	Level 1	Level 2	Level 3	Level 4	Level 5	Not Stated	Grand Total
Police Officer	194	334	229	121	86	136	69	1169
Police Staff	64	286	165	128	107	108	27	885
Special Constable	3	24	13	3	1	8	35	87
Volunteer	0	1	0	1	1	0	79	82
Grand Total	261	645	407	253	195	252	210	2223